



Sanford Gladding  
President

## **ATS Communications Forecasts What the Future of Work-From-Home Could Look Like After COVID-19**

*Leading Managed Technology Services  
Provider (MTSP) Educates SMBs on  
the Changes to Expect in the  
Workplace and Home Office, Post-  
Pandemic*

CONCORD, CA – September 2020 - ATS Communications, a leading managed technology services provider (MTSP) announced today that the company is preparing small to mid-sized business (SMB) owners on what to expect in the workplace, after the pandemic. With people working from home in droves, there is plenty of speculation as to where the modern business is headed in terms of remote staff, on-premise staff and hybrid staff. With some experts expecting the earliest vaccine to arrive sometime in 2021, most business owners are assessing their options and planning for their futures, now. As a trusted IT advisor, ATS Communications is helping companies to map out solutions to address the new workplace reality.

The data is crystal-clear when it comes to employee sentiment about the brave, new world of work-from-home (WFH). According to the New York Times and Morning Consult, “In a survey of 1,123 remote workers...86% said they were satisfied with the current arrangements — even when that sometimes meant working from their bedrooms or closets.”

Furthermore, more than half of that number, 47% reported they were “very satisfied with the current arrangements.” This isn’t a surprise because of the obvious increases in freedom, flexibility, and productivity spikes which are all natural byproducts of WFH. However, many business owners are still asking themselves questions like, “How do I effectively manage my team? How do I keep our network secure with everyone working-from-home? Which portion of my workers will need to remain in-person vs. remote? How do we foster collaboration and strengthen the company culture?”

While the answers to those questions are still moving targets, the pandemic is forcing companies to make these decisions before their lease renews. “Unfortunately, due to health concerns, the ‘open floorplan’ concept is no longer going to be an option for most companies,” stated Sanford Gladding, President of ATS Communications. “As a result of this shift, we’ll see two major movements. First, some businesses will opt to downsize their office space and to reallocate their reduction in cost to strengthen their IT infrastructure as they go full bore into a remote workforce. For companies who double-down and reinvest in commercial real estate, their space demands will grow

dramatically, because of the social distancing recommendations.”

Some workers will return to “50/50” offices, where they’re in-the-office for 3 days, but out for 2 days, or any variation thereof. Additionally, once employers learn how to take advantage of geographical arbitrage, the cost savings that occur when a company budgets a San Francisco salary to hire someone with similar talent from the Midwest, at a much more affordable rate, WFH could likely expand to 4-5 days per week for most workers.

These shifts don’t come without complexity, though. As WFH grows into the new standard, SMBs need to consider the rigorous demands that will place on IT. “Business owners need to understand that if you have 30 employees and one main office, you now need to treat that situation like you have 31 distinct offices. Each one will require a dedicated internet network, firewall, access to private company network and of course, cybersecurity must be thoroughly considered, as well,” added Mr. Gladding.

While 45% of home networks are already infected with malware, like keyloggers, a type of malware which records your keystrokes and sends your passwords back to the hacker. Historically, IT departments have never tackled the home office before because of its

inherent complexity and the multiple users that utilize the network. The network is only as secure as its weakest link, and if someone's child is playing online video games and exposing the network to potential threats, there's a question of where to draw the line. Does the IT department block your child from playing video games? Can your teenager download apps that will make their TikTok videos more likely to "go viral", when it could affect your company network?

ATS Communications is leading the way and consulting with business to create a clear transition plan to whichever version of WFH suits them. "Fortunately, the technology that ATS Communications deploys enables our customers' employees to be just as productive at home. We work with our customers to customize solutions that support

their WFH objectives," commented Gladding.

### **ABOUT ATS COMMUNICATIONS**

ATS is a technology solutions provider that partners with businesses to implement the latest enterprise networking and IT infrastructure, unified communications, cyber-security, business continuity, video surveillance and cloud infrastructure. These products and services are delivered as a proactive managed service model providing peace of mind that all critical business systems meet expectations of high availability, security and optimization. With expertise on a wide range of voice and data products, ATS Communications is a business' complete voice and data partner. Their services match the needs of small and medium size

enterprises with optimized technology that provide best practice solutions which creates a competitive advantage and makes a positive impact to the client's bottom line. With over 40 years of experience, ATS has gained an excellent reputation for designing, implementing and proactively supporting solutions that focus on converging voice and data applications and has been recognized for outstanding performance by several of the industry's top manufacturers. These credentials have allowed ATS to grow and partner with businesses throughout Northern California and across the United States. ATS has three California offices located in Concord, Sacramento and Redding. For more information, call their corporate office in Concord at (925) 602-1500 or visit [www.teamats.com](http://www.teamats.com).